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# Sarah Ariel Lamer

## Curriculum Vitae

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Austin Peay, 1404 Circle Dr., Knoxville, TN 37996  
slamer@utk.edu

### Academic Positions

Assistant Professor      University of Tennessee, Knoxville      August 2019 -  
Department of Psychology

### Education

Ph.D      University of Denver      June 2019  
Social Psychology  
Dissertation: *The Cultural Transmission of Gender Roles in Childhood*  
Advisor: Max Weisbuch, Ph.D

B.A.      Connecticut College      May 2013  
Psychology Major, Certificate in Public Policy and Community Action  
Thesis: *The Power of Perspective: Implications of Seeing Gender as Natural or Nurtured*  
Chair: Joan Chrisler, Ph.D

### Publications

\*Mentored Graduate Student Author    \*Mentored Undergraduate Student Author

Lamer, S. A., +Dvorak, P., Biddle, A., Pauker, K., & Weisbuch, M. (2022). The transmission of gender stereotypes through televised patterns of nonverbal emotion. *Journal of Personality and Social Psychology*. Advance online publication. <http://dx.doi.org/10.1037.psp10000390>

Mihalache, D., Lamer, S. A., Allen, J., Maher, M., & Sweeny, T. (2021). Anger bias in the evaluation of crowds. *Journal of Experimental Psychology: General*. Advance online publication. <https://doi.org/10.1037/xge0001025>

Pauker, K., Lamer, S. A., Ansari, S., & Weisbuch, M. (2021). Cultural snapshots as a measure to capture cultural patterns of implicit racial bias. In K. C. McLean (Ed.) *Cultural methods in psychology: Describing and transforming cultures*. New York, NY: Oxford University Press.

Lamer, S. A., Suitner, C., Maass, A., \*Caccioppoli, R., & +Pradell, H. (2021). The function of vertical and horizontal space to social group identity. *Self & Identity*, 20(6), 774-810. <http://dx.doi.org/10.1080/15298868.2020.1785929>

Lamer, S. A. & Weisbuch, M. (2019). Men over women: The social transmission of gender stereotypes through spatial elevation. *Journal of Experimental Social Psychology*, 84, 103828. <http://dx.doi.org/10.1016/j.jesp.2019.103828>

Weisbuch, M., Reynolds, J., Lamer, S. A., Kikuchi, M., & Kiyonari, T. (2019). Emotional resemblance: Perception of facial emotion in written English. *Emotion*. <http://dx.doi.org/10.1037/em00000623>

Pauker, K., Brey, E., Lamer, S. A. & Weisbuch, M. (2019). Cultural snapshots: A method to capture cultural contexts in children's development. In J. Benson (Ed.), *Advances in Child Development and Behavior* (Vol. 56). New York, NY: Elsevier.

Lamer, S. A., Sweeny, T. D., Dyer, M. L., & Weisbuch, M. (2018). Rapid visual perception of interracial crowds: Racial category learning from emotional segregation. *Journal of Experimental Psychology: General*, 147, 683-701. <http://dx.doi.org/10.1037/xge0000443>

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- Weisbuch, M., Pauker, K. B., Adams, R. B., **Lamer, S. A.**, & Ambady, N. (2017). Race, power, and reflexive gaze-following. *Social Cognition*, 35, 619-638. <http://dx.doi.org/10.1521/soco.2017.35.6.619>
- Lamer, S. A.**, Weisbuch, M., & Sweeny, T. D. (2017). Spatial cues distort the visual perception of gender. *Journal of Experimental Psychology: General*, 146, 1366-1371. <http://dx.doi.org/10.1037/xge0000339>
- Weisbuch, M., **Lamer, S. A.**, Treinen, E., & Pauker, K. (2017). Cultural snapshots: Theory and method. *Social and Personality Psychology Compass*, 11 (9), 1-21. <http://dx.doi.org/10.1111/spc3.12334>
- Chrisler, J.C. & **Lamer, S. A.** (2016). Gender, Definitions of, in *The Wiley-Blackwell Encyclopedia of Gender and Sexuality Studies*, edited by Nancy A. Naples, vol. III, 966-968. Oxford: Wiley Blackwell. <http://dx.doi.org/10.1002/9781118663219.wbegs171>
- Lamer, S. A.**, Reeves, S. L., & Weisbuch, M. (2015). The nonverbal environment of self-esteem: Interactive effects of facial-expression and eye-gaze on perceivers' self-evaluations. *Journal of Experimental Social Psychology*, 56, 130-138. <http://dx.doi.org/10.1016/j.jesp.2014.09.010>
- Weisbuch, M., **Lamer, S. A.**, & Ford, B. Q. (2013). Memory for eye gaze: Accuracy, bias, and the role of facial emotion. *Social Cognition*, 31, 686-695.
- Lamer, S. A.** (2013). When in Vietnam: Linguistic relativity as a source of east-west cultural differences. *Connecticut College Psychology Department Journal*, 25, 34-57.
- Lamer, S.A.** (2012). Always greener on the other side: Within-gender and between-gender upward social comparisons. *Connecticut College Psychology Department Journal*, 24, 31-45.
- Devlin, A. S., Borenstein, B., & **Lamer, S.** (2012). Attention restoration theory: A role for compelling European architecture? In R. Awwad-Rafferty, & L. C. Manzo (Eds.), *edra 43 Seattle: Emergent Placemaking, Proceedings of the 43<sup>rd</sup> Annual Conference of the Environmental Design Research Association* (pp. 42-46). (in preparation)
- Lamer, S. A.**, \*Babbitt, B., \*Dobbs, S., \*Beck, H., \*Preston, G., Pauker, K., & Weisbuch, M. (in preparation). *Empathy bias in kids' TV: Affective divergence in cross-race interactions.*
- Lamer, S.A.**, Eccleston, C., & Mellinger, C. (in preparation). *Memory based mechanisms of sustained gender bias.*
- \*Beck, H., ten Brinke, L. & **Lamer, S.A.** (in preparation). *Culturally-prevalent patterns of nonverbal emotion towards women and men leaders.*
- Weisbuch, M., Sweeny, T., **Lamer, S. A.**, Dobbs, S., & Goolsby, L. (in preparation). *Perceived crowd cohesion and entitativity.*
- \*Bonagura, D., \*Bluhm, J., & **Lamer, S. A.** (in preparation). *Who has the power?: How agentic framing of sexual assault survivors and perpetrators shapes beliefs about sexual assault scenarios.*

## **Fellowship & Grants**

National Science Foundation

*Angry crowd bias: Social, cognitive, and perceptual mechanisms* (funded; \$272,286) 2022-2024

National Science Foundation

*Memory-based mechanisms underlying sustained gender inequality* (submitted) 2022

National Science Foundation

*Memory-based mechanisms underlying sustained gender inequality* (not funded) 2019/2021

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APA Division 35 Geis Memorial Award (\$10,000)	Fall 2018-Spring 2019
Doctoral Fellowship for Inclusive Engagement (\$7,000)	Fall 2013-Spring 2018
National Science Foundation Graduate Research Fellowship (\$134,000)	Fall 2014-Summer 2017
Lawrence Miller Memorial Fund Fellowship (\$1,500)	Summer 2015
Summer Research Grant, Graduate Mentor (\$12,000)	Summer 2014 – Summer 2017
Program in Community Action & Public Policy, Research Travel Grant (\$135)	Spring 2013
Dean of the Faculty Research Travel Grant (\$200)	Spring 2013
Psychology Department Honors Thesis Grant (\$215)	Fall 2012
Program in Community Action & Public Policy, Research Fellowship (\$3,000)	Summer 2012
Center for Teaching and Learning, Research Grant (\$750)	Fall 2011

### **Invited Talks**

\*Mentored Graduate Student Presenter +Mentored Undergraduate Student Presenter

**Lamer, S. A.,** +Dvorak, P., Biddle, A., Pauker, K., & Weisbuch, M. (2022, April). *The transmission of gender stereotypes through televised patterns of nonverbal emotion*. Invited talk to be presented at the annual meeting of the Midwestern Psychological Association, Chicago, IL.

**Lamer, S. A.** (2019, August). *The role of cultural patterns in intergroup cognition*. Invited talk at Western Carolina University Colloquium Series, Cullowhee, NC.

**Lamer, S. A.,** Weisbuch, M. & Sweeny, T. D. (2017, April). *An application of the diffusion model to the visual perception of gender*. Invited talk at the University of Padova Social Perception Conference, Padova, IT.

### **Conference Presentations and Posters**

\*Mentored Graduate Student Presenter +Mentored Undergraduate Student Presenter

\*Barron, L., Eccleston, C., & **Lamer, S. A.** (2022, February). *The gendered nature of source memory: Gender-based ingroup bias in source memory*. Poster presented at the annual meeting of the Society for Personality and Social Psychology Gender Preconference, San Francisco, CA.

\*Bonagura, D., \*Bluhm, J., & **Lamer, S. A.** (2022, February). *Survivors as objects: How media coverage of sexual assault impacts perception of sexual assault survivors and perpetrators*. Poster presented at the annual meeting of the Society for Personality and Social Psychology Gender Preconference, San Francisco, CA.

\*Beck, H., ten Brinke, L. & **Lamer, S. A.** (2022, February). *How televised patterns of nonverbal emotion lead to discrimination in leadership*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

+Preston, G., \*Beck, H., & **Lamer, S. A.** (2022, February). *Intersectional Stereotype Development in Childhood: How Nonverbal Behavior in Television Can Teach Racialized-Gender Stereotypes*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

+Luu, C. Q., \*Bonagura, D., & **Lamer, S. A.** (2022, February). *Women can be masculine, but men can't be feminine: How androgynous representations shape perceived value of traditionally feminine and masculine traits*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Francisco, CA.

**Lamer, S. A. & Eccleston, C.** (2021, October). Mechanisms of gender-based memory omissions: When and why women's contributions are overlooked. In S. A. Lamer & R. Neel (Chairs), *Novel approaches and mechanisms to understanding social invisibility*. Symposium conducted at the annual meeting of the Society of Experimental Social Psychology, Santa Barbara, CA.

- Lamer, S. A.** & Eccleston, C. (2021, October). Mechanisms of gender-based memory omissions: When and why women's contributions are overlooked. In E. Balcetis (Chair), *Session 1*. Symposium conducted at the annual meeting of the Person Memory Interest Group, Santa Barbara, CA.
- \*Wysor, J., Eccleston, C., & **Lamer, S. A.** (2021, April). *You do what we think: The role of normative beliefs in enacting gender bias*. Poster presented at the annual Exhibition of Undergraduate Research and Creative Achievement, Virtual.
- \*Beck, H., ten Brinke, L., & **Lamer, S. A.** (2021, February). *How culturally-prevalent patterns of nonverbal emotion transmit gender stereotypes of leadership*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Virtual.
- \*Beck, H., ten Brinke, L., & **Lamer, S. A.** (2020, October). *How culturally-prevalent patterns of nonverbal emotion transmit gender stereotypes of leadership*. Poster presented at the annual meeting of the Society of Southeastern Social Psychologists, Virtual.
- Lamer, S. A.**, +Dvorak, P., Biddle, A., Pauker, K., & Weisbuch, M. (2020, February). The transmission of gender stereotypes through televised patterns of nonverbal emotion. In S. A. Lamer (Chair), *Child's eye view: Learning gender stereotypes in the modern era*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Lamer, S. A.**, Sweeny, T. D., Dyer, M. L., & Weisbuch, M. (2019, February). Rapid visual perception of interracial crowds: Racial category learning from emotional segregation. In N. Alt (Chair), *Social vision of groups: Small ensembles to large social networks*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Portland, OR.
- Lamer, S. A.**, Sweeny, T. D., Dyer, M. L. & Weisbuch, M. (2018, March). *Rapid visual perception of interracial crowds: Racial category learning from emotional segregation*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Babbitt, B., **Lamer, S. A.**, Pauker, K., & Weisbuch, M. (2018, March). *Empathy bias in kids' TV: Emotion mismatching in cross-race interactions*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- +Mahanna, M., **Lamer, S. A.**, & Weisbuch, M. (2018, March). *Do spatial associations of gender matter?: Thinking about gender interferes with mathematical reasoning*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Atlanta, GA.
- Lamer, S. A.**, Weisbuch, M. & Sweeny, T. D. (2017, January). An application of the diffusion model to the visual perception of gender. In C. Stern (Chair), *The role of space, motivation, and race in group representations*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, San Antonio, TX.
- Lamer, S. A.**, Weisbuch, M., & Sweeny, T. D. (2016, February). *Spatial cues distort the visual perception of gender*. Talk presented at the annual meeting of CU-Boulder and DU Social Psychology Departments, Denver, CO.
- Lamer, S. A.**, Sweeny, T. D., Dyer, M., Elias, E. & Weisbuch, M. (2016, January). *The statistical eye: How visual perception of diverse crowds influences race bias*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.
- +Babbitt, B., **Lamer, S. A.**, Hoyt, C., & Weisbuch, M. (2016, January). *In a Barbie world: On the implications of sex-typed environments*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, San Diego, CA.

- Lamer, S. A. & Weisbuch, M.** (2015, June). *Policy implications of gendered environments: How visual perception supports social inequity*. Poster presented at the annual meeting of the Society for the Psychological Study of Social Issues, Washington D.C.
- Lamer, S. A. & Weisbuch, M.** (2015, May). *On the contagiousness of gendered environments: How visual perception supports social inequity*. Poster presented at Fostering Interdisciplinary Research for (In)Equality panel, Denver, CO.
- <sup>+</sup>Dvorak, P., **Lamer, S. A.**, & Weisbuch, M. (2015, February). *Emotional responses to gender-stereotypical behavior: Nonverbal sexism among popular television characters*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Lamer, S. A.**, & Weisbuch, M. (2015, February). *On the contagiousness of gendered environments: How visual perceptions supports social inequity*. In A. Skinner & K. Pauker (Chairs), *Bias contagion: Evidence of the spread of social bias through subtle social cues*. Symposium conducted at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- <sup>+</sup>Waters, K., **Lamer, S. A.**, Sweeny, T. D., & Weisbuch, M. (2015, February). *Blinded by height: How gender stereotypes motivate visual processing of faces in space*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Long Beach, CA.
- Lamer, S. A.** (2014, February). *On the contagiousness of gendered environments: How visual perception supports social inequity*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, Austin, TX.
- Devlin, A. S., Adler, J., Andrade, C., Browarnik, B., Evans, K., Finch, C., **Lamer, S. A.**, & Watkins, K. (2014, May). *When hospitals have an online presence: How photographs and text influence judgments of care*. Poster presented at the annual meeting of the Environmental Design Research Association, New Orleans, LA.
- Lamer, S. A.** (2013, April). *The power of perspective: Implications of seeing gender as natural or nurtured*. Paper presented at the annual Program in Community Action and Public Policy conference, New London, CT.
- Lamer, S. A.**, Reeves, S., & Weisbuch, M. (2013, January). *The nonverbal environment of self-esteem*. Poster presented at the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Lamer, S. A.**, Reeves, S., & Weisbuch, M. (2013, January). *The nonverbal environment of self-esteem*. Poster presented at the Emotion Pre-conference of the annual meeting of the Society for Personality and Social Psychology, New Orleans, LA.
- Devlin, A. S., Borenstein, B., & **Lamer, S. A.** (2012, May). *Attention restoration and healthcare: Is European architecture a bridge?* Poster presented at the annual meeting of the Environmental Design Research Association, Seattle, WA.
- Lamer, S. A.**, & Brown, D. (2011, December). *Student voices on student experiences*. Presentation for Connecticut College Center for Teaching and Learning Special Event, New London, CT.
- Lamer, S. A.** (2011, April). *Always greener on the other side: Perceptions of beauty and attractiveness*. Connecticut College Psychology Department Conference, New London, CT.
- Singer, J. A., Labunko Messier, B., Curtiss, C., Nugent, J., Falk, A., **Lamer, S. A.**, Zaveri, A., & Murstein, B. (2010, May). *Casual sex and attachment styles among college students*. Poster presented at the annual meeting of the Association for Psychological Science, Boston, MA.

## Popular Press

Lamer, S. A. (2019, September 9). Stereotypes in space: How vertical location can transmit gender stereotypes [Blog post]. Retrieved from <https://www.spsp.org/news-center/blog/lamer-location-stereotypes>

## Honors and Awards

MPA Diversity Award for Invited Speakers	April 2022
Arts & Sciences Undergraduate Faculty Research Mentor of the Year	April 2021
Student Disability Services Disability Champion Award	March 2021
Society for Experimental Social Psychology Dissertation Award Finalist	June 2020
Summer Institute for Computational Social Science Scholar	June 2020
Harry Gollob Research Award (for best student publication)	May 2018
Department Travel Award	April 2018
Summer Institute for Social and Personality Psychology Scholar	July 2017
Diversity Fund Graduate Travel Award	January 2016
Graduate Travel Award	January 2016
Department Service Award	May 2014 & May 2016
NEPA Honorary Undergraduate Scholar Award	July 2013
Summa Cum Laude	May 2013
Academic Honors and Distinction in Psychology	May 2013
Phi Beta Kappa	May 2013
Winthrop Scholar (for being in top 3% of class)	May 2013
Community Action & Public Policy Scholar	May 2013
Psychology Department Prize	May 2013
Cameron Horner Smyser '92 Award for Scholarly Achievement	May 2013
Hunter Grubb Activist Scholarship	Fall 2012
Dean's High Honors	Fall 2009 – Spring 2012
Center for Teaching and Learning Research Scholar	Spring 2011
Psychology National Honors Society	Spring 2010

## Service

Nonverbal Preconference, <b>Apprentice Organizer</b>	Fall 2021 -
TSU/UTK Scholarly Trainees Acquiring Research Skills (STARS), <b>Mentor</b>	Fall 2020 – Fall 2021
Diversity Council, <b>Climate &amp; Research Subcommittee Chair</b>	Fall 2020 -
Multicultural Interest Group, <b>Member</b>	Fall 2018 – Spring 2019
Gender Issues in Science Discussion Group, <b>Member</b>	Spring 2018 – Spring 2019
Specola Lab, <b>International Scholar &amp; Thesis Supervisor</b>	Spring 2017
Social Perception & Attitudes Lab, <b>Lab Director</b>	Summer 2016 – Spring 2019
Diversity Science Outreach, <b>Founder &amp; Workshop Facilitator</b>	Fall 2015
Vision Science Outreach Team, <b>Workshop Facilitator</b>	Spring 2015 – Spring 2019
Inclusive Excellence Committee, <b>Graduate Student Representative</b>	Fall 2015 – Spring 2016
Social Perception & Attitudes Lab, <b>Grants &amp; Lab Supervisor</b>	Summer 2014 – Spring 2019
Graduate Students of the Four Faculties, <b>Department Representative</b>	Fall 2013
Psi Chi National Honors Society, <b>President</b>	Fall 2012
Covenant Homeless Shelter Children's Program, <b>Volunteer</b>	Spring 2011
Psychology Department Journal, <b>Editor</b>	Fall 2011
Psychology Department Student Advisory Board, <b>Member</b>	Fall 2010

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## **Teaching**

Introduction to Social Psychology (PSYC 360; Undergraduate Course)  
Cultural Influence & Socialization (PSYC 601; Graduate Seminar)

## **Editorial Reviewer**

*Journal of Personality and Social Psychology*  
*Journal of Experimental Psychology: General*  
*Emotion*  
*Behavior Research Methods*  
*Personality and Social Psychology Bulletin*

*Journal of Experimental Social Psychology*  
*Sex Roles*  
*Psychology of Women Quarterly*  
*Social Psychological and Personality Science*  
*Cognitive Science*

## **Professional Affiliations**

Society of Southeastern Social Psychologists  
Society for Research in Child Development  
Society for the Psychological Study of Social Issues  
APA Division 35 Psychology of Women  
Society for Personality and Social Psychology  
Association for Women in Psychology

Fall 2020 -  
Spring 2019 -  
Summer 2013 -  
Spring 2013 -  
Fall 2012 -  
Fall 2012 – Spring 2013

## **Doctoral/Master's Committee Chair**

Haley Beck (Department of Psychology)

## **Doctoral/Master's Committee Member**

Andrew Langbehn (Department of Psychology)  
Eric Garrison (Department of Electric Engineering and Computer Science)